

Open Space Technology Training



Cape Town, 28-30 April 2009

Creating Space for Self-Organised Transformation and Innovation



Many of us experience our work, the organisations we are part of, our communities, even our countries and in fact the whole world around us as transforming at ever increasing speed. To deal with the resulting challenges we need an approach that involves all affected and interested parties with their experiences, insights, questions and wisdom.

Open Space Technology is such an approach. It supports organisations and systems of all kinds and sizes to utilize their inherent potential for self-organisation leading to high performance characterized by collaboration, cooperation, participation and broad leadership. It provides a framework of time and space in which everyone works on those issues they feel passionate about and for which they are prepared to take responsibility. Leaders, managers, consultants, students, group workers, community organisers, planners

and everyone interested in the future of their organisations and communities will benefit from this workshop.

IngeniousPeoplesKnowledge is proud to host an Open Space Technology Workshop in South Africa in collaboration with the berlin open space cooperative (boscop).

Participants will thoroughly acquaint themselves with Open Space Technology (OST) in the workshop by:

- ✧ learning about the prerequisites of Open Space meetings;
- ✧ experiencing an Open Space planning session;
- ✧ experiencing an Open Space meeting under the title agreed on in the planning session;
- ✧ reflecting on the recent experience as a participant in another Open Space session under the title “Open Space on Open Space”;

- ✧ transferring their Open Space experience into first application steps in an Open Space action planning process;
- ✧ parallel “learning spaces” for self-organised learning providing books and articles as well as audio and visual resources on Open Space, and a “question & answer wall” to reflect on the current experience.

The training design follows the Open Space process’ inner logic by placing experiential and self-organised learning at its core. The underlying principle being that “Open Space cannot be taught or studied, but must be experienced first-hand in order to be understood and remembered”.

Facilitation materials sponsored by



Details of the Open Space Technology Training 2009



About the Trainers and Organisers

boscop members have facilitated several hundred Open Space events with groups ranging from 5 to 2108 participants in 30 countries worldwide. Their unique training design uses Open Space itself as the basic training process, which has been developed over the last decade through application in many Open Space Technology Trainings with participants from around the world.

IngeniousPeoplesKnowledge (I-P-K) is a Cape Town based consultancy firm that specializes in Knowledge and Change Management. I-P-K's facilitation and coaching methodologies are based on understanding the complexity of living systems and social processes and are aimed at enabling synchronous learning amongst participants. We design transformative organizational processes that are inclusive and able to generate individual commitment towards a collective action plan: Open Space Technology is one of the approaches we use. The attachment "What is OST" is a 3-page summary of basic information on Open Space Technology.

Event Data

Host & Event Co-ordination: Catherine Widrig Jenkins and Marc Steinlin, IngeniousPeoplesKnowledge, Cape Town (www.i-p-k.co.za)

Training: Mia Konstantinidou and Michael Pannwitz, boscop eG, Berlin, Germany (www.boscop.org)

Location: Monkey Valley Resort, Noordhoek, Cape Peninsula, South Africa (www.monkeyvalleyresort.com)

Dates: Tuesday (lunch time) 28 to Thursday (lunch time) 30 April 2009

A more detailed training programme will be available closer to the time.

Fees

Participation Fee Including Catering until 31 January 2009 only: ZAR 6'750

Please note that this fee includes catering during the formal training sessions only. "After-hours" catering, i.e. dinner, accommodation and breakfast costs are excluded. You will receive your registration confirmation upon receipt of payment of a 50% non-refundable deposit. The remaining balance of the participation fee must be paid by 31 March 2009. Cancellations are not eligible for refunds, but a substitute may be sent.

Participation Fee Including Catering from 1 February 2009: ZAR 7'500

Multi-Booking Discount: 10% for every additional participant from the same company

Booking

To **book online** please go to www.i-p-k.co.za or contact catherine.widrigjenkins@i-p-k.ch

Accommodation

To **book accommodation** at Monkey Valley Resort please contact: Sue-Lesley Norgate on +27 (21) 789 8008 or conferencing@monkeyvalleyresort.com and copy in catherine.widrigjenkins@i-p-k.ch. It is important to quote the reference "Open Space Technology Training 2009" when making your booking in order to qualify for the special conference accommodation rates. Accommodation is available in twin rooms (sharing room and bathroom) at ZAR 445 per person per night; in semi-share rooms (own room, sharing a bathroom) at ZAR 558 per person per night and; in executive en-suite rooms (own room and own bathroom) at ZAR 675 per person per night. All rates include breakfast. Please note that these rates are subject to availability at the time of booking. There is only limited numbers of each type of room (i.e. twin, semi-share, executive en-suite) – it is therefore recommended to book early if you have a certain preference. We recommend that you stay over at the venue to be able to participate in the informal "after-hours" exchange with the other participants.

Further Information

For **further information on this training** event please contact: Catherine Widrig Jenkins
Email: catherine.widrigjenkins@i-p-k.ch
Skype: catherinewidrig, Cell: +27 (73) 387 7369

For **further information on Open Space Technology** visit: www.openspaceworld.org

We highly recommend to read "Open Space Technology: A Users Guide" (Harrison Owen 2008/ ISBN 978-1-57675-476-4) before the training.