

Harrison Owen in Berlin: Wave Rider – Leadership for High Performance in a Self Organizing World

The achievement of superior performance for individuals and groups has become the holy grail for organizations and institutions of all sorts. All businesses, governments, NGO's, and other social service organizations want to optimize their energy and resources in service to the people they support. Individuals have similar concerns, whether that be for reasons of profit, service, or simple survival in a sometimes not too friendly world. How we get there from here is a critical question.

To date, our efforts to reach our goal have largely revolved around planning and design in the belief that we may sufficiently understand our human systems and the environment in which they operate in order to create truly efficient and effective operations. We have learned a vast amount about the complexity and inter-relatedness of our systems, but that knowledge has served only to increase the enormity of our task.

But there is light at the end of the tunnel! The modern sciences of chaos and complexity have introduced us to a world

of bewildering interconnections and detail. What may have seemed so simple on the surface turns out to be a monster of complexity, made all the more daunting by virtue of the fact that it is in constant and unpredictable transformation. With such a world, ordered, intelligible change seems little more than a phantasm, a wisp of smoke. And yet, for something like 14 billion years the cosmos, and later our little planet, has been evolving into its present ordered state. Were you to ask how did all of this happen the traditional answer is that God did it. I have no problem with that answer, but it now appears that the Almighty (by whatever name or gender) performed this miracle through an elegantly simple means – the power of Self Organization.

The 20 year natural experiment with Open Space Technology has shown us how we may cooperate with the primal force of self organization thereby utilizing its power to achieve genuine High Performance for ourselves and our organizations. We call this The Way of the Wave Rider.

Program

The program lasts two and a half days. Each morning, Harrison Owen will offer a presentation with the balance of the day spent in Open Space. The several presentations are offered in the spirit of a multi-part fugue with Harrison's presentation designed to initiate a conversation in which all participants are equal players drawing upon their own unique knowledge and experience. This is not an Open Space Technology training program. However, since the majority of time will be spent in Open Space the participants will have ample

opportunity to experience and understand the approach.

First day

The Meaning of High Performance and Why We Fail to Reach it.

Second day

The Gifts of Self Organization as the Way to High Performance.

Third day

The Way of the Wave Rider: Creating the conditions for High Performance for Individuals and Organizations.

Who is invited?

This program will be of interest to every person concerned to raise and sustain the level of performance for individuals and organizations. Certainly this will include executives and managers as

well as parents, children, community workers, politicians, social activists, technicians, and just plain folks. Anybody can effectively become a Wave Rider and all will enjoy and benefit from the experience.

When? Thursday, November 20, 2008 10 am – 5 pm
 Friday, November 21, 2008 9 am – 5 pm
 Saturday, November 22, 2008 9 am – 2 pm

Where? Hotel Upstalsboom
 Gubener Straße 42
 10243 Berlin
 Tel: ++49-30-293 75 0
 Fax: ++49-30-293 75 777
 E-mail: info@upstalsboom-berlin.de
 Internet: www.upstalsboom-berlin.de

How much?

	Regular	Early Bird (Registration before July 15, 2008)
Corporate Rate	EUR 1000	EUR 800
Individual Rate	EUR 600	EUR 480

Please register online at <http://www.boscop.org/event/show/563> and transfer the amount due either to the bank or to the PayPal account:

Bank transfer inside Germany	Bank transfer inside Europe	PayPal worldwide
Konto: 010344000 BLZ: 12040000 Bank: Commerzbank	IBAN: DE52120400000010344000 BIC/Swift: COBADEFF Bank: Commerzbank AG Address: Panoramastr.1, 10178 Berlin	jotoepfer@boscop.org

Cancellations and refunds If you cancel for any reason by **September 15, 2008**, an administrative fee of **EUR 50** is retained, the rest will be reimbursed.
 If you cancel after September 15 **until October 15**, **50%** of the fee is refunded.
 If you cancel **after October 15**, there is no refund unless you provide a substitute.

Accommodation For those who wish to stay in the Four Star Upstalsboom Hotel where the event takes place, 20 single rooms with discount are reserved until **October 20, 2008**.
 The price per night and person is **EUR 94**. Included is breakfast and access to the sauna and gym. The rooms are equipped with mini bar, shower, SAT-TV and telephone.
 The hotel offers access to the internet either via a computer terminal in the lobby or WLAN (EUR 8 per hour).
 When booking the room please refer to the event by using the code word **“wave rider”**.

Other hotels nearby

Globetrotter Hostel Odyssee Grünberger Str. 23 10243 Berlin Tel: ++49-30-29000081 www.globetrotterhostel.de EUR 10 - 29 per person/night	Hotel Comenius Grünberger Str. 22 10243 Berlin Tel: ++49-30-27571535 www.hotel-comenius-berlin-city.de EUR 22 - 49 per person/night
Eastern Comfort Hostelboat Berlin Mühlenstr. 73-77 10243 Berlin Tel: ++49-30-66763806 www.houseboat-berlin.com/ EUR 16 - 60 per person/night	East Side Hotel Mühlenstr. 6 10243 Berlin Tel: ++49-30 29383-3 www.eastsidehotel.de EUR 60 - 80 per person/night